

STP Quarterly Leadership Session with Industry

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Assistant Deputy Minister

March 28, 2023



Alberta

Agenda

1. Budget Update
2. Strengthening on the Job Learning
3. Supporting ABST
4. Status of Assessment Review
5. Engagement Activities
6. Workforce Strategies
7. Next Steps

Budget Update

Budget 2023 Highlights

- Apprenticeship Learning Grant = \$51.8M
 - \$5M/\$5M/\$5M increase for additional seats
- Adult Learning Initiatives = \$17.1M
 - Partnership (WBF, CAREERS and Skills-Canada) funding continues with minor increase.

Apprenticeship Seats

- Apprenticeship classes are offered at 11 post-secondary institutions across Alberta and through recognized training providers.
- Demand is strong and growing.
 - Dec 2022 = approx. 45,000 registered apprentices
 - New apprentice registrations are forecasted to increase 47% over last year.
 - Working closely with institutions to forecast seat demand
- It is important for industry to release learners to participate and progress towards becoming a journeyperson.

Strengthening on the Job Learning

Mentorship Research

- Throughout 2023, STP is conducting research with industry and PSI's to gain a better understanding of what successful mentorship looks like on-the-job.
- Expected outcomes:
 - Strengthen awareness within industry of the apprenticeship learning model.
 - Understand how industry is applying on-the-job learning through mentorship.
 - Understand barriers and best practices in utilizing a mentorship approach.

TrailBlazer Beta

- Working with 6 TrailBlazer Sponsors (1 – IW, 1 – AST, 4 – Plumber)
- The beta is focused on the evaluation of an evolved version of competence portfolio
- Evaluation will involve low number of AEP's, sponsors, and apprentices, and will occur over the next year.
- Expected outcome is improved supports for the on-the-job learning environment and mentors

Competence Portfolio Excerpt

**CORE COMPETENCE:
WATER SUPPLY SYSTEMS**

Standard	Mandatory / Optional	Mentor Endorsement
Thread a pipe to an industry standard.	Optional	Name: _____ Date: _____
Assemble tubing to an industry standard.	Optional	Name: _____ Date: _____
Solder a joint to an industry standard.	Mandatory	Name: _____ Date: _____
Determine a piping offset to an industry standard.	Optional	Name: _____ Date: _____
Perform a pressure test to an industry standard.	Optional	Name: _____ Date: _____

End of Period 1 Sponsor's Competence Endorsement:

I am satisfied that (a) qualified mentor(s) has assessed competence for the apprentice and that the mentor(s) has determined that the apprentice has demonstrated competence.

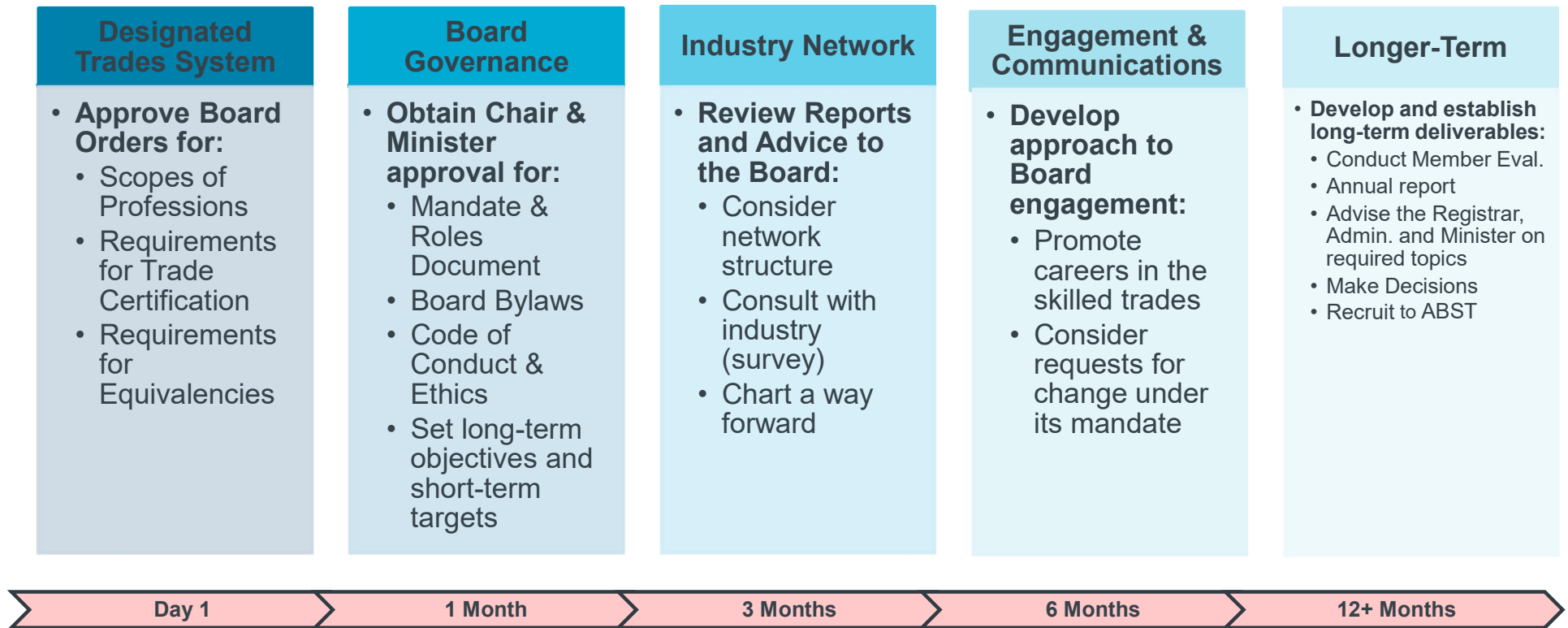
End of Period 1 Apprentice's Competence Acknowledgement:

I acknowledge that a minimum of **seven (7)** standards have been completed with the mentor(s) that are listed above.

Sponsor Printed Name and Phone Number	Sponsor Endorsement	Apprentice Acknowledgement
Name: _____ Phone Number: _____	Date: _____	Date: _____

Supporting Alberta Board of Skilled Trades

ABST Activities



Support Provided to the ABST

- The ABST exists as an advisory board that functions within the GoA
- Support is provided through the Ministry of Skilled Trades and Professions
 - The functional support can take the following forms:
 - Reimbursement of expenses, and provision of honoraria to members
 - Coordinate meetings of the Board and its standing committees
 - Provide communication and legislative services
 - Provision of engagement mechanisms to solicit input
 - Provision of legal advice

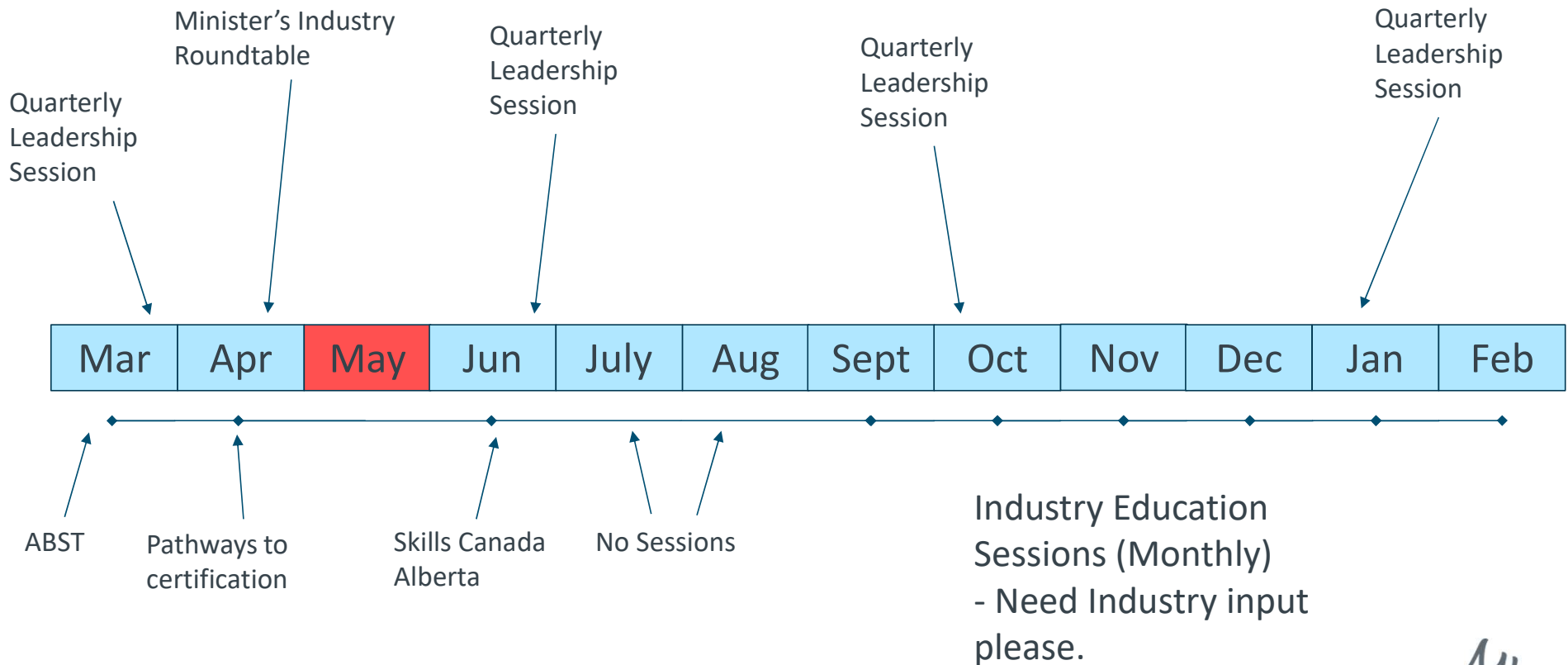
Status of Assessment Review

Assessment Review

- Period Exam with Minister for consideration
 - department continues gathering more information
 - Likely hosting Industry Roundtable in mid-April
- Initiated research on second phase
 - Broader study of assessments
 - Other jurisdictions and models (Canada and international)
 - Other professions

Engagement Activities

Engagement Activities



Workforce Strategies

Alberta's Workforce

- Businesses in Alberta are competing to recruit and retain skilled labour.
- Key priority of government is job creation and strengthening Alberta's economy.
- STP's workforce activities are focused on attraction, barrier reduction, program modernization, and strengthening pathways and access.

STP's Workforce Role



Local

- Champion and advocate for the skilled trades
- Strengthen parity of esteem and skilled trades pathways
- Modernize and innovate the apprenticeship learning model



Domestic

- Attract talent and skilled workers to Alberta
- Reduce barriers for qualified Canadian's to work in Alberta's trades
 - I.e. Red Seal
 - Labour Mobility Act



International

- Advocate to Federal government on behalf of Alberta
- Reduce barriers for internationals to study and work in Alberta, and for qualified individuals to work in regulated professions

Next Steps

Next Steps

- April
 - Minister's Industry Roundtable
 - Assess in-year seat demand requests
- May - Red Zone
- Industry Leadership Sessions
 - June 29, Oct 5
- Need Industry input re: Education sessions

Questions?

