

# Apprenticeship and Industry Training Act

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## Ironworker Trade Transition Order

Board Order 5/2017

### NOTE

This is an order of the Alberta Apprenticeship and Industry Training Board made pursuant to section 3 of the Apprenticeship and Industry Training Act.

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## APPENDIX

### Apprenticeship and Industry Training Act

#### IRONWORKER TRADE (2017) TRANSITION ORDER

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##### **Interpretation**

###### **1** In this Order,

- (a) “apprentice” means a person who is an apprentice in the trade;
- (b) “apprenticeship program” means apprenticeship program as defined under the *Apprenticeship and Industry Training Act*;
- (c) “existing apprentice” means a person who immediately before September 1, 2017 was an apprentice in the trade;
- (d) “hours of on the job training” means hours of on the job training prescribed in the trade Regulation that an apprentice must acquire in an apprenticeship program in the trade;
- (e) “new apprenticeship program” means an apprenticeship program under the trade Regulation;
- (f) “on the job training” means on the job training as defined in the *Apprenticeship Program Regulation (AR 258/2000)*;
- (g) “previous apprenticeship program” means an apprenticeship program under the trade Regulation as it existed before September 1, 2017;

- (h) “previous hours of on the job training” means hours of on the job training prescribed in the trade Regulation as it existed before September 1, 2017 that an apprentice must acquire in each period of an apprenticeship program in the trade;
- (i) “technical training” means technical training as defined in the *Apprenticeship Program Regulation* (AR 258/2000);
- (j) “trade” means the occupation of ironworker that is designated as a compulsory certification trade pursuant to the *Apprenticeship and Industry Training Act*;
- (k) “trade Regulation” means the *Ironworker Trade Regulation* (AR 156/2006).

## PART 1

### GENERAL PROVISIONS – EXISTING APPRENTICES

#### **New apprentices – requirement to enter into the new apprenticeship program**

**2** All new apprentices registered on or after September 1, 2017 must, subject to this Order, enter into the new apprenticeship program.

#### **Existing apprentices – transition period**

**3(1)** Subject to this Order and until August 31, 2023, the hours of on the job training that an existing apprentice must acquire in each period of an apprenticeship program in the trade are the previous hours of on the job training.

**(2)** For greater certainty, the previous hours of on the job training that an existing apprentice must acquire, as applicable, are:

- (a) in the ironworker branch of the trade, not less than 1500 hours in the first, 2nd, 3rd and 4th periods;
- (b) in the metal building systems erector branch of the trade, not less than 1500 hours in the first and 2nd periods;
- (c) in the structural/ornamental branch of the trade, not less than 1500 hours in the first, 2nd and 3rd periods;
- (d) in the reinforcing branch of the trade, not less than 1500 hours in the first and 2nd periods.

**(3)** Notwithstanding subsection (1), an existing apprentice whose contract of apprenticeship is cancelled prior to August 31, 2023 and who wishes to continue with the apprentice’s apprenticeship program must enter into the new apprenticeship program.

#### **Credit for existing 1st, 2nd, 3rd and 4th period apprentices**

**4(1)** An existing apprentice who, before September 1, 2017, has successfully completed the first, 2nd, 3rd, or 4th periods of apprenticeship in the previous apprenticeship program is to be given credit for having successfully completed the first, 2nd, 3rd or 4th periods of apprenticeship, as applicable, of the new apprenticeship program.

**(2)** An existing apprentice who, before September 1, 2017, has not successfully completed the first, 2nd, 3rd or 4th periods of apprenticeship is to be given credit for the technical training the apprentice has

successfully completed and the hours of on the job training the apprentice has acquired in the apprentice's previous apprenticeship program.

(3) Subject to credit being granted under subsections (1) and (2), an existing apprentice must successfully complete the requirements of the new apprenticeship program in order to be granted a trade certificate in the trade.

#### **Credit for on the job training**

5 In granting credit for hours of on the job training for the purposes of this Order, the credit granted may be a lesser amount if the Executive Director is of the opinion that the lesser amount properly reflects the actual amount of hours of on the job training that the existing apprentice had acquired in the trade before September 1, 2017.

#### **Existing trade certificates**

6 A trade certificate granted to a person in the trade before September 1, 2017 is equivalent to a trade certificate granted to a person in the trade on or after September 1, 2017.

## **PART 2**

### **EXISTING APPRENTICES IN THE REPEALED IRONWORKER BRANCH OF THE TRADE**

#### **Interpretation**

7 In Part 2 of this Order

- (a) "existing apprentice" means a person who immediately before September 1, 2017 was an apprentice in the previous apprenticeship program in the ironworker branch of the trade;
- (b) "ironworker branch of the trade" means ironworker branch of the trade under the trade Regulation as it existed before September 1, 2017;
- (c) "other branch of the trade" means the metal building systems erector branch of the trade, structural/ornamental branch of the trade, or reinforcing branch of the trade under the trade Regulation as it existed before and on September 1, 2017;
- (d) "previous apprenticeship program" means an apprenticeship program in the ironworker branch of the trade under the trade Regulation as it existed before September 1, 2017.

#### **Existing apprentices – transition period**

8 (1) Subject to this Order and until August 31, 2023, an existing apprentice may complete the apprentice's apprenticeship program under the previous apprenticeship program.

(2) For greater certainty, subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the ironworker branch of the trade is 4 periods of not less than 12 months each.

(3) An existing apprentice must successfully complete all the requirements of the apprentice's previous apprenticeship program in order to be granted a trade certificate in the trade.

(4) Notwithstanding subsection (1), an existing apprentice whose contract of apprenticeship under the previous apprenticeship program is cancelled prior to August 31, 2023 and who wishes to continue with the apprentice's apprenticeship program must enter into the new apprenticeship program.

### **Credit for existing 1st, 2nd, 3rd and 4th period apprentices**

**9 (1)** An existing apprentice who, before September 1, 2017, has successfully completed the first, 2nd, 3rd, or 4th periods of the previous apprenticeship program, for the purposes of placement and completing the new apprenticeship program in the other branch of the trade, is to be credited for having successfully completed the first, 2nd, 3rd or 4th periods of the new apprenticeship program, as applicable.

**(2)** An existing apprentice who, before September 1, 2017, has not successfully completed the first, 2nd, 3rd or 4th periods of the previous apprenticeship program, for the purposes of placement and completing the new apprenticeship program in the other branch of the trade, is to be given credit for the technical training the apprentice has successfully completed and the hours of on the job training the apprentice has acquired in the apprentice's previous apprenticeship program.

**(3)** An existing apprentice who has successfully completed the 2nd period of the previous apprenticeship program is to be considered to have completed the 2nd period of the previous apprenticeship program in the reinforcing branch of the trade and may be granted a trade certificate in that branch.

**(4)** An existing apprentice who has successfully completed the 3rd period of the previous apprenticeship program is to be considered to have completed the 3rd period of the previous apprenticeship program in the metal building systems erector branch of the trade and may be granted a trade certificate in that branch.

**(5)** An existing apprentice who has successfully completed the 4th period of the previous apprenticeship program is to be considered to have completed the 4th period of the previous apprenticeship program in the ironworker branch and may be granted a trade certificate in the ironworker branch or other branch of the trade.

**(6)** Subject to credit being granted under subsections (1), (2), (3) (4) and (5), an existing apprentice must successfully complete all the requirements of the apprentice's new apprenticeship program in order to be granted a trade certificate in the trade.

### **Coming into force**

**10** This Order comes into force on September 1, 2017.