

**APPRENTICESHIP AND INDUSTRY TRAINING ACT**

**ALBERTA APPRENTICESHIP AND INDUSTRY TRAINING BOARD**

**BOARD ORDER** 1/2020

The Alberta Apprenticeship and Industry Training Board, pursuant to section 3(2) of the *Apprenticeship and Industry Training Act*, hereby makes the Hairstylist Trade Transition Order in the attached Appendix.

Dated the 2nd day of April, 2020.

  
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j'Amey Bevan

Chair, Alberta Apprenticeship and Industry Training Board

## APPENDIX

### Apprenticeship and Industry Training Act

#### HAIRSTYLIST TRADE TRANSITION ORDER

##### *Table of Contents*

Interpretation	1
Existing apprentices – requirement to enter into the new apprenticeship program	2
Credit for existing first and 2nd period apprentices	3
Existing apprentices – transition period for on-the-job training	4
Credit for on-the-job training	5
Existing trade certificates	6
Coming into force	7

##### **Interpretation**

###### **1** In this Order,

- (a) “apprentice” means a person who is an apprentice in the trade;
- (b) “apprenticeship program” means apprenticeship program as defined under the *Apprenticeship and Industry Training Act*;
- (c) “existing apprentice” means a person who immediately before April 30, 2020 was an apprentice in the trade;
- (d) “hours of on-the-job training” means hours of on-the-job training prescribed in the trade Regulation that an apprentice must acquire in an apprenticeship program in the trade;
- (e) “new apprenticeship program” means an apprenticeship program under the trade Regulation as it exists on or after April 30, 2020;
- (f) “on-the-job training” means on-the-job training as defined in the *Apprenticeship Program Regulation (AR 258/2000)*;
- (g) “previous apprenticeship program” means an apprenticeship program under the previous trade Regulation;
- (h) “previous hours of on-the-job training” means hours of on-the-job training prescribed in the previous trade Regulation that an apprentice must acquire in each period of an apprenticeship program in the trade;
- (i) “previous trade Regulation” means the *Hairstylist Trade Regulation (AR 281/2000)* as it existed before April 30, 2020;
- (j) “technical training” means technical training as defined in the *Apprenticeship Program Regulation (AR 258/2000)*;
- (k) “trade” means the occupation of hairstylist that is designated as a compulsory certification trade pursuant to the *Apprenticeship and Industry Training Act*;

(I) “trade Regulation” means the *Hairstylist Trade Regulation* (AR 3/2020) as it exists on or after April 30, 2020.

**Existing apprentices – requirement to enter into the new apprenticeship program**

2 Subject to section 15 of the trade Regulation and this Order, on or after April 30, 2020, an existing apprentice must enter into the new apprenticeship program for the hairstylist branch or barber branch of the trade.

**Credit for existing first and 2nd period apprentices**

3(1) An existing apprentice who has successfully completed the first or 2nd period of apprenticeship in the previous apprenticeship program is to be given credit for having successfully completed the first or 2nd period of apprenticeship, as applicable, of the new apprenticeship program.

(2) An existing apprentice who has not completed the first or 2nd period of apprenticeship of the previous apprenticeship program is to be given credit for the technical training the apprentice has successfully completed and the hours of on-the-job training the apprentice has acquired in the apprentice’s previous apprenticeship program.

(3) Subject to credit being granted under this section, an existing apprentice must successfully complete the requirements of the new apprenticeship program, including the required new examinations, in order to be granted a trade certificate in the hairstylist branch or barber branch of the trade.

(4) Notwithstanding subsection (3), an existing apprentice who, before April 30, 2020, has successfully completed technical training requirements and the required hours of on-the-job training for the 2nd period of the previous apprenticeship program may be granted a trade certificate in the hairstylist branch of the trade provided the apprentice completes all the remaining requirements of the apprentice’s previous apprenticeship program.

**Existing apprentices – transition period for on-the-job training**

4 (1) Subject to this Order and until April 30, 2023 the hours of on-the-job training that an existing apprentice must acquire in each period of an apprenticeship program in the hairstylist branch of the trade are the previous hours of on-the-job training.

(2) For greater certainty, the previous hours of on-the-job training are:

(a) in the first period, not less than 1400 hours;

(b) in the 2nd period, not less than 1400 hours.

**Credit for on-the-job training**

5 In granting credit for hours of on-the-job training for the purposes of this Order, the credit granted may be a lesser amount if the Executive Director is of the opinion that the lesser amount properly reflects the actual amount of on-the-job training that the existing apprentice had acquired in the trade.

**Existing trade certificates**

6 A trade certificate granted in the trade before April 30, 2020 is equivalent to a trade certificate granted in the hairstylist branch of the trade on or after April 30, 2020.

**Coming into force**

7 This Order comes into force on April 30, 2020.