
My Skilled Trades Network Academic Year in Review

August 1, 2025 – July 31, 2026



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Executive Summary

The My Skilled Trades Network (MySTN) was launched on November 1, 2023, by Apprenticeship and Industry Training (AIT) and the Alberta Board of Skilled Trades (ABST). The network connects AIT with skilled trades professionals across Alberta and helps gather industry input to support apprenticeship and skilled trades programs.

After launch, work focused on building the platform, verifying and updating members' information, and setting up consultation processes. By Fall 2024, MySTN became AIT's main tool for connecting with industry experts and collecting feedback.

During the 2025-2026 academic year, MySTN continue to develop in different areas:

MySTN Program Evaluation & Feedback

- The first MySTN annual report was published and shared internally and externally.
- Reporting data is now collected automatically to ensure accuracy and consistency. This is reflected in changes to the statistics within this second annual report compared to the first annual report.
- The first MySTN annual report was published and shared internally and externally.
- MySTN Members had opportunity to provide feedback on the MySTN Program with the first annual MySTN Program Feedback survey. Overall, the program is viewed positively.

Internal Interface Accessibility

- GoA employees now have access to an updated and more accessible internal interface (MySTN Administration Dashboard), allowing nearly all MySTN program work to be completed in this internal Dashboard.

Privacy Management Program Resources & Documents

- MySTN compiled Privacy, Cybersecurity and Access to Information resources and documents into one "Privacy Management Program" as per the new *Protection of Privacy Act*.

MySTN Surveys

- Since becoming AIT's main tool for connecting with industry experts, MySTN has seen an increase in surveys. With this, more consistent templates and processes have started. This increase in surveys is reflected in the high number of invitations sent in 2025-2026.

Overall, MySTN became a stronger and more effective way for AIT to engage with skilled trades professionals and gather industry perspectives. The program improved its reporting, sent more surveys, added an easier internal dashboard, and organized privacy resources. Looking ahead, MySTN will focus on increasing member participation, improving member information, expanding trade representation, and making consultation steps clearer.

Important Note

The method of collecting and reporting data in this year's report differs from last year's 2024-2025 report. Data for the 2024-2025 report was collected manually, and the report remains [on Tradesecrets](#). The 2024-2025 report will not be updated, as it is being retained as a historical record of the information originally reported.

The 2025-2026 report is based on automatic data collection and generated from the MySTN Administration Dashboard, providing more accurate and consistent reporting. This updated report does not include Apprenticeship Program Update details.

Consultations	2024–2025 Academic Year Data	2025–2026 Academic Year Data	Changes
Total My Skilled Trades Network (MySTN) Members	1,202	1,426	+224
Total Number of Meetings Held (group and individual)	211	215	+4
Total Number of Surveys Sent	8	15	+7
Total Number of Invitations Sent	1,988	5,688	+3,700
Average Response Rate to Invitations Sent	59%	54%	-5%
Average Attendance Rate (excludes surveys)	77%	76%	-1%
Number of Trades Involved (group)	39	38	-1
Number of Trades Involved (individual)	20	10	-10
Average Fill Rate for Spots Available per Individual or Group Consultation	96%	91%	-5%
Total Number of Unique Subject Matter Experts (SMEs) that participated in Individual or Group Consultations (excludes surveys)	288	246	-42

Data pulled August 2026

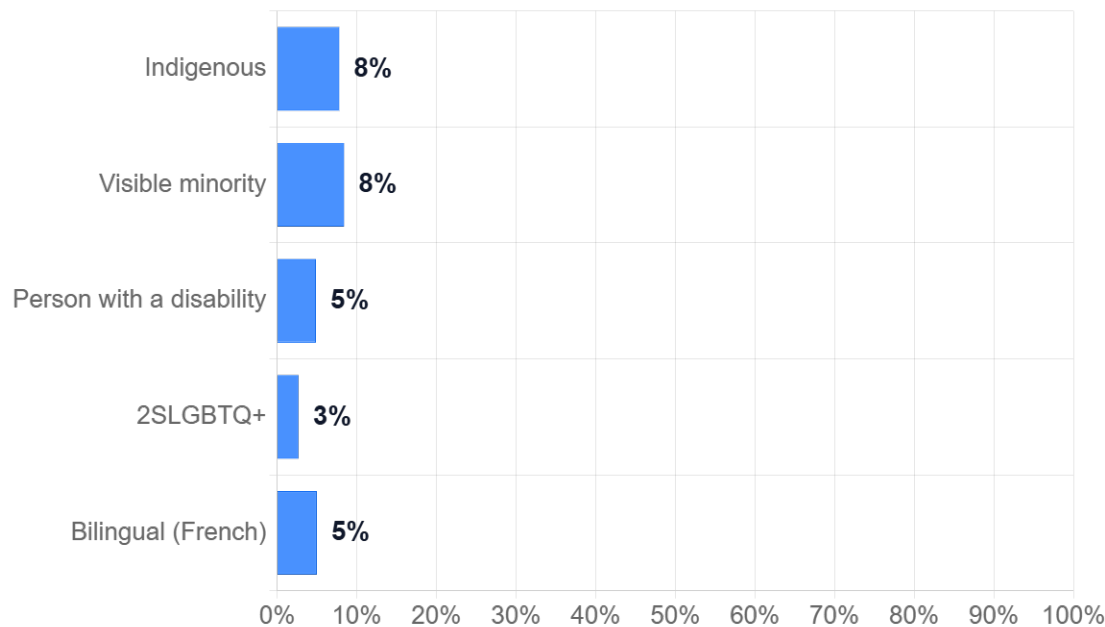


MySTN Member & Trade Demographics

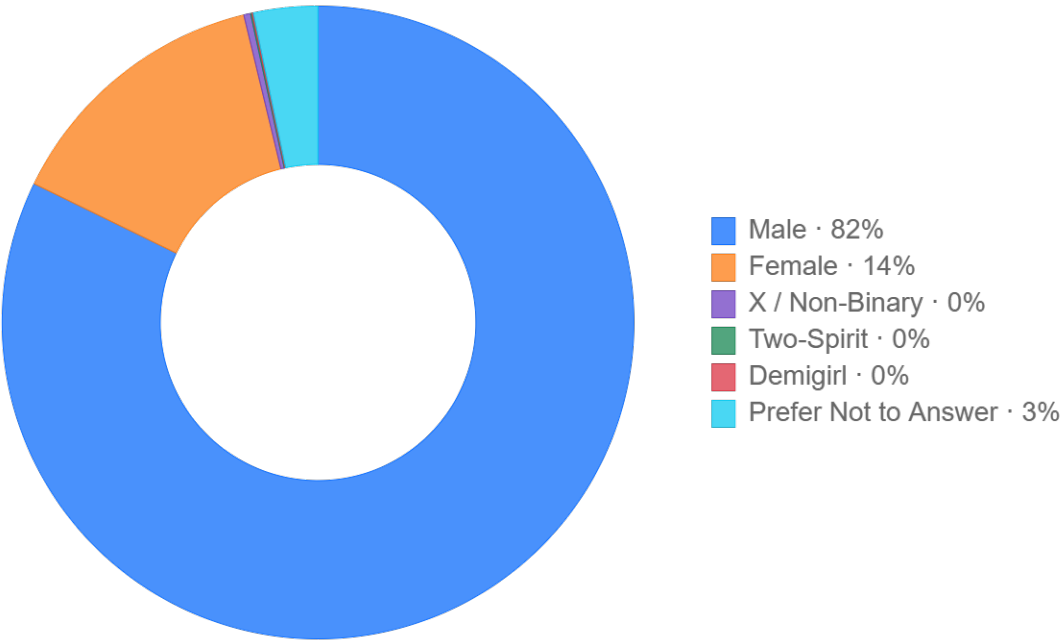
The demographics represented below reflect the overall MySTN **member** data and are not specific to the demographics per consultation. While the demographics of each consultation may vary based on multiple factors, they are drawn from the broader MySTN membership.

MySTN Member Representation

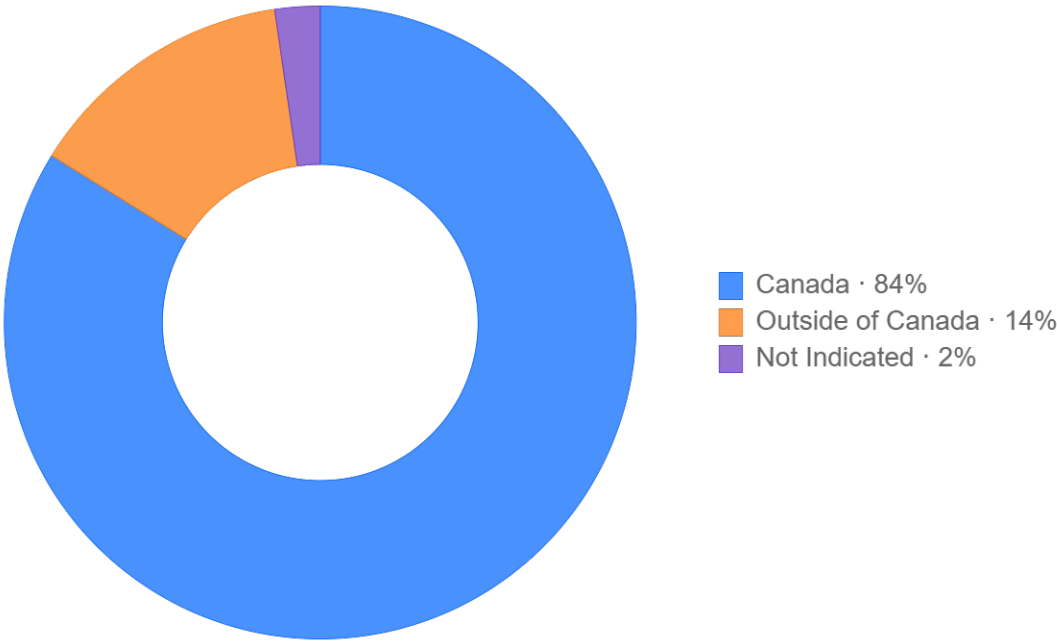
Identity Representation



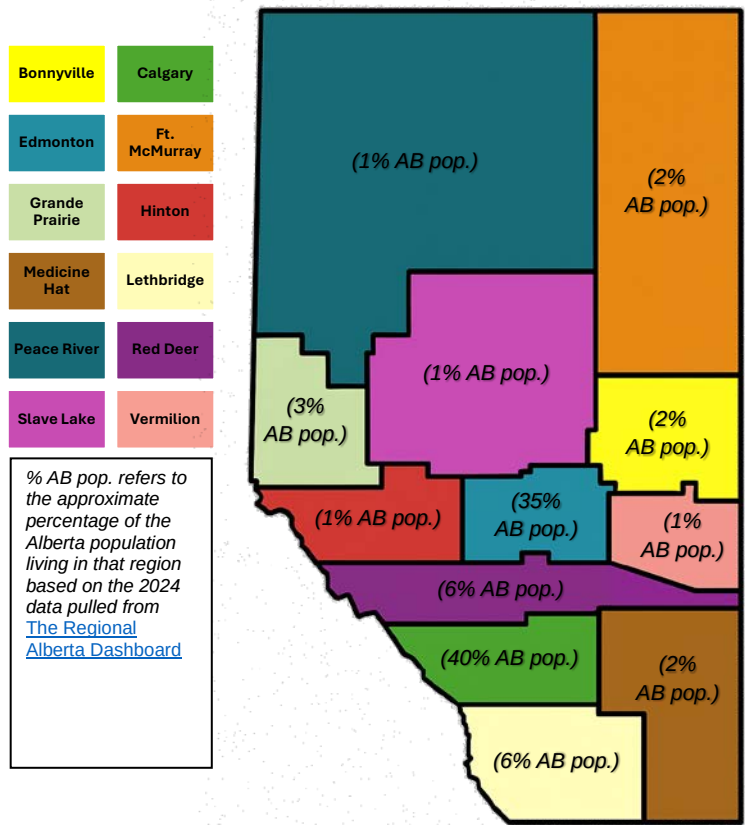
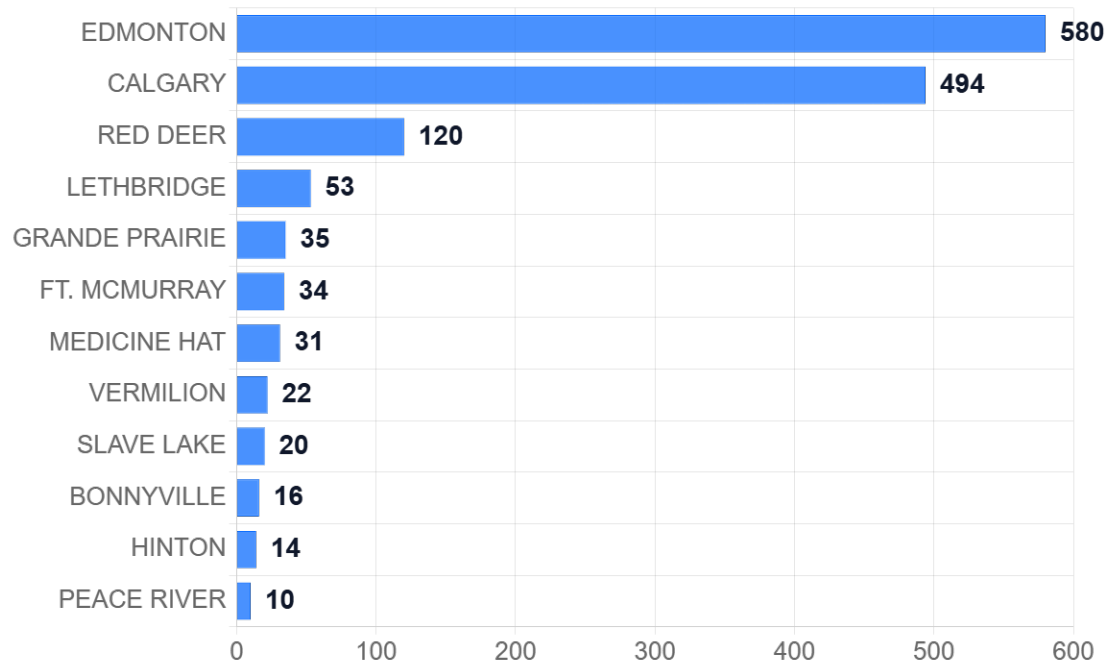
Gender Representation



Place of Origin

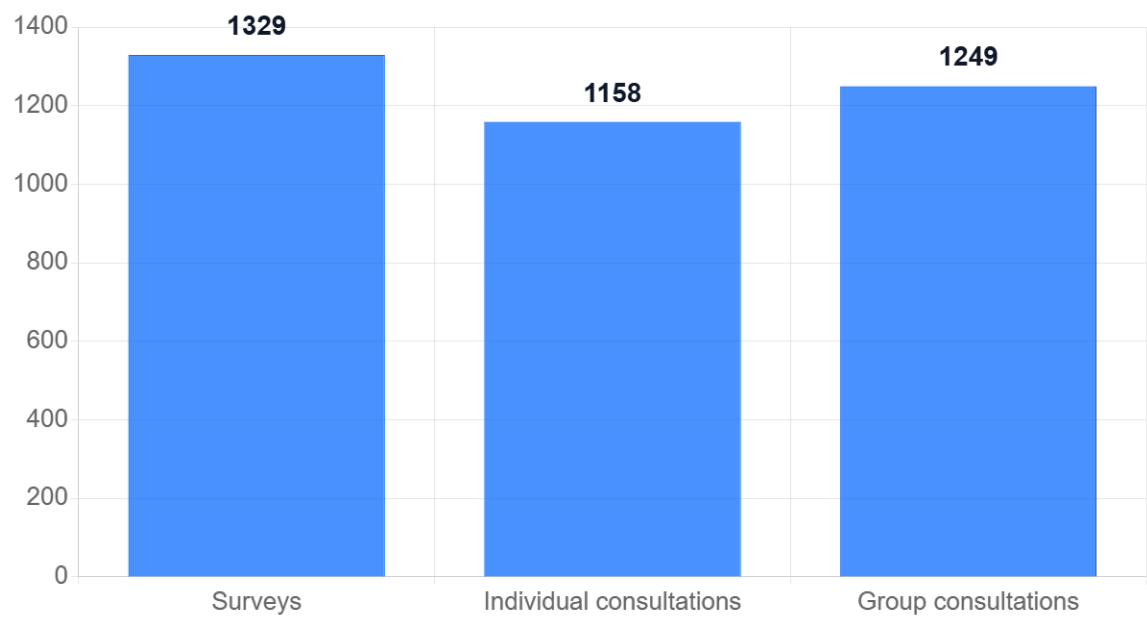


MySTN Member Distribution by AIT Office Region as of July 2026



MySTN Member Interest in Consultation Types

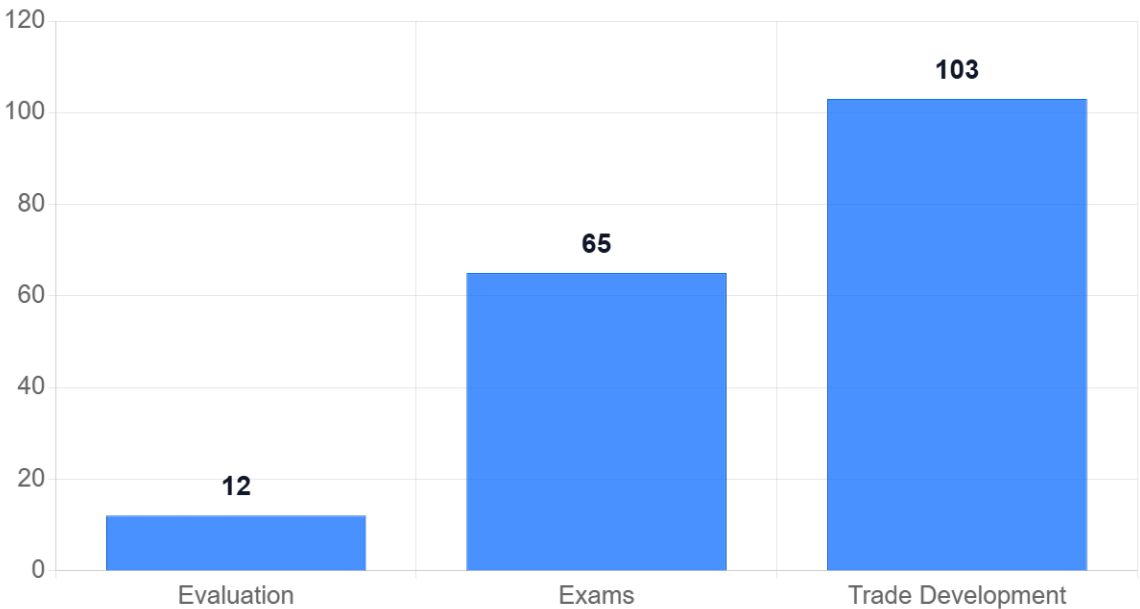
Members can choose to participate in three different consultation types.



MySTN Members with Participation Experience

Number of members with experience in three participation types:

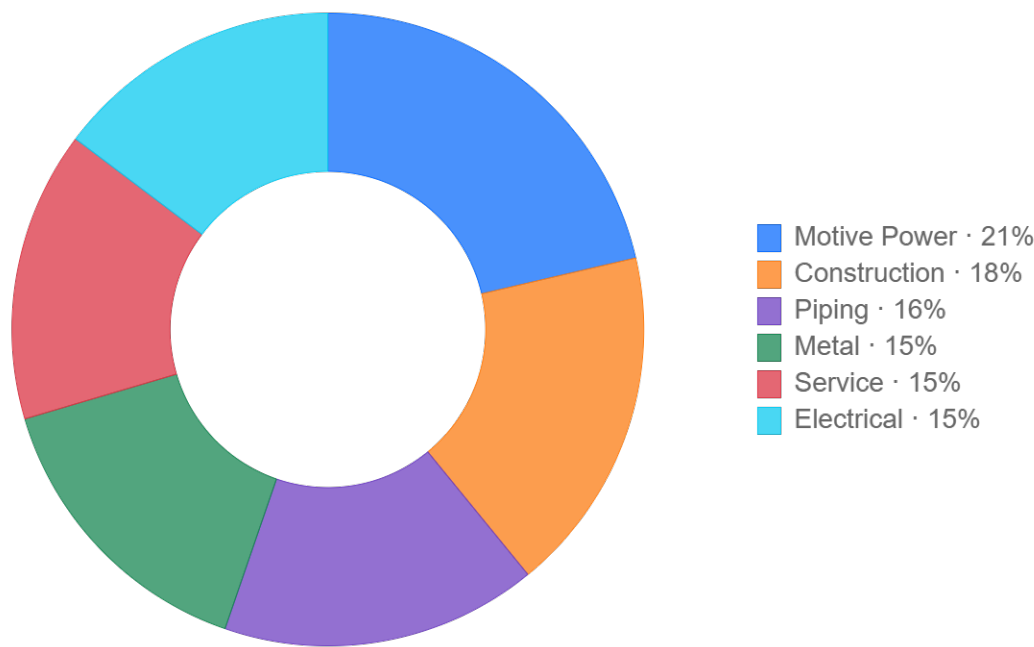
- **Evaluation:** Work relating to evaluating a program, a journeyperson, or a trade site.
- **Exams:** Work relating to exam development and review.
- **Trade Development:** Work relating to developing a trade program or products, such as a record book or curriculum guide.



MySTN Trade Representation

The information below reflects overall **trade** representation within MySTN. Representation in consultations may vary depending on the consultation topic and trade requirements.

Trade Program Representation

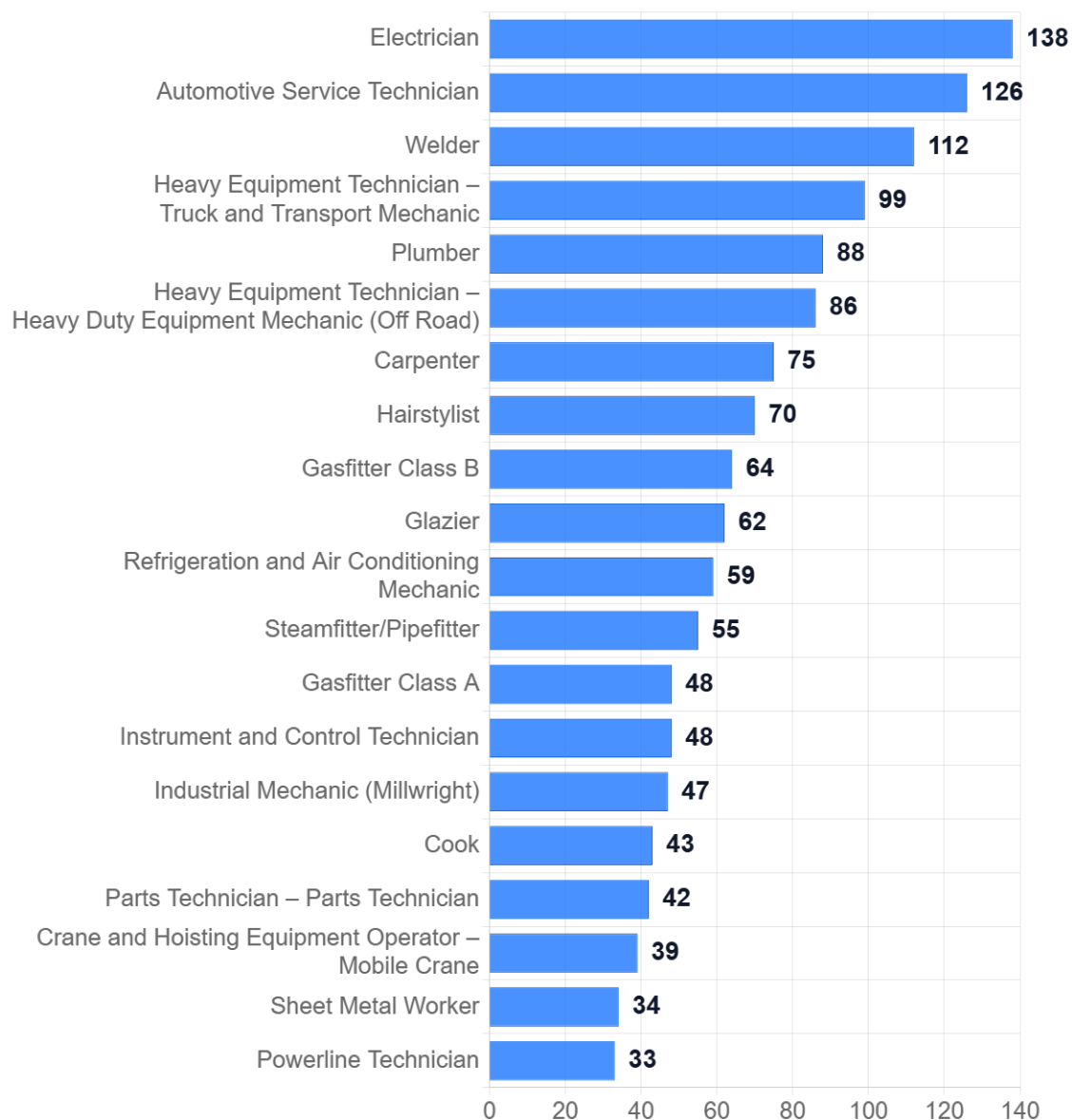


Program	Trades
Construction	- Bricklayer - Cabinetmaker - Carpenter - Concrete Finisher - Construction Craft Worker - Elevator Constructor - Floorcovering Installer - Glazier - Industrial Construction Crew Supervisor - Insulator (Heat and Frost) - Lather (Interior Systems Mechanic) - Painter Decorator - Residential Construction Site Manager - Roofer
Electrical	- Cathodic Protection – Level One - Cathodic Protection – Level Two - Communication Technician - Electric Motor Systems Technician

	• Electrician • Industrial Electrician • Instrument and Control Technician • Power Systems Electrician • Powerline Technician
Piping	• Boilermaker • Gas Utility Operator • Gasfitter Class A • Gasfitter Class B • Plumber • Refrigeration and Air Conditioning Mechanic • Sprinkler Systems Installer • Steamfitter/Pipefitter
Motive Power	• Agriculture Equipment Technician • Automotive Service Technician • Crane and Hoisting Equipment Operator – Boom Truck • Crane and Hoisting Equipment Operator – Mobile Crane • Crane and Hoisting Equipment Operator – Tower Crane • Crane and Hoisting Equipment Operator – Wellhead Boom Truck • Heavy Equipment Technician – Heavy Duty Equipment Mechanic (Off Road) • Heavy Equipment Technician – Transport Trailer Mechanic • Heavy Equipment Technician – Truck and Transport Mechanic • Motorcycle Mechanic • Outdoor Power Equipment Technician – Power Equipment • Outdoor Power Equipment Technician – Recreational Equipment • Recreation Vehicle Service Technician • Transport Refrigeration Technician
Metal	• Industrial Mechanic (Millwright) • Ironworker – Generalist • Ironworker – Metal Building Systems Erector • Ironworker – Reinforcing • Ironworker – Structural/Ornamental • Machinist • Metal Fabricator (Fitter) • Sheet Metal Worker • Steel Detailer – All Levels • Welder • Welder – Wire Process Operator
Service	• Appliance Service Technician • Appliance Service Technician – Commercial Appliance Service Technician • Auto Body Technician • Auto Body Technician – Auto Body Prepper • Auto Body Technician – Auto Body Refinisher

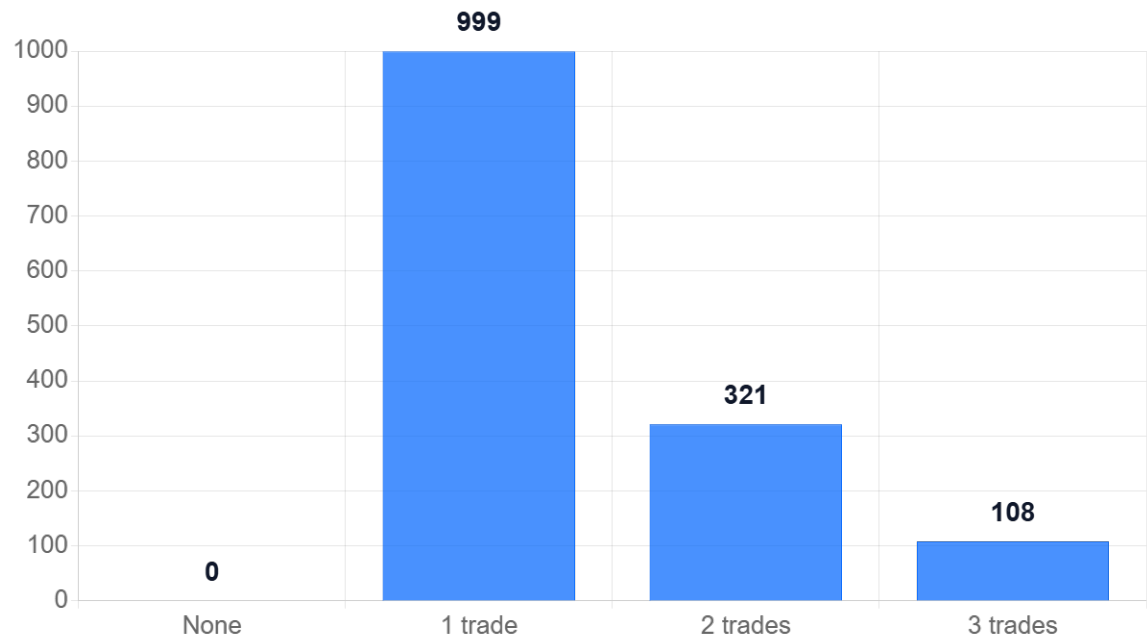
	• Auto Body Technician – Auto Body Repairer • Baker • Barber • Cook • Field Heat Treatment Technician • Hairstylist • Landscape Horticulturist • Locksmith • Natural Gas Compression Technician • Oil and Gas Transportation Services – All Levels • Overhead Door Technician – Level One • Overhead Door Technician – Level Two • Parts Technician – Materials Technician • Parts Technician – Parts Technician • Slickline Services – All Levels • Snubbing Services – All Levels • Water Well Driller • Water Well Driller – Earth Loop Technician • Well Testing Services Supervisor – All Levels
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Top 20 Trades Represented by MySTN Members

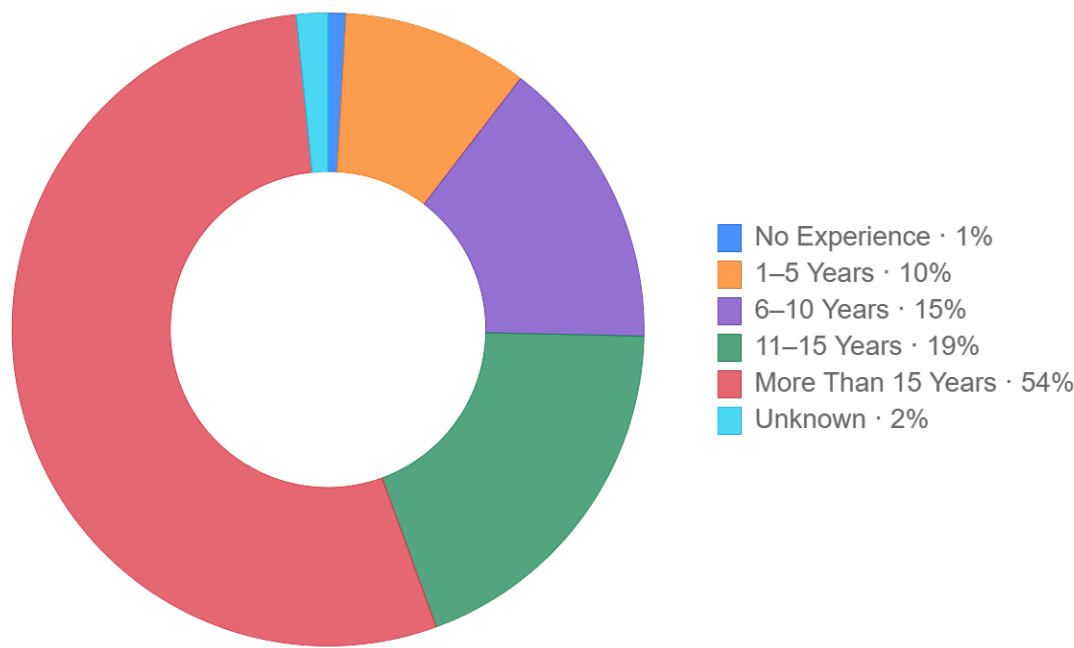


Number of Trades Per Member

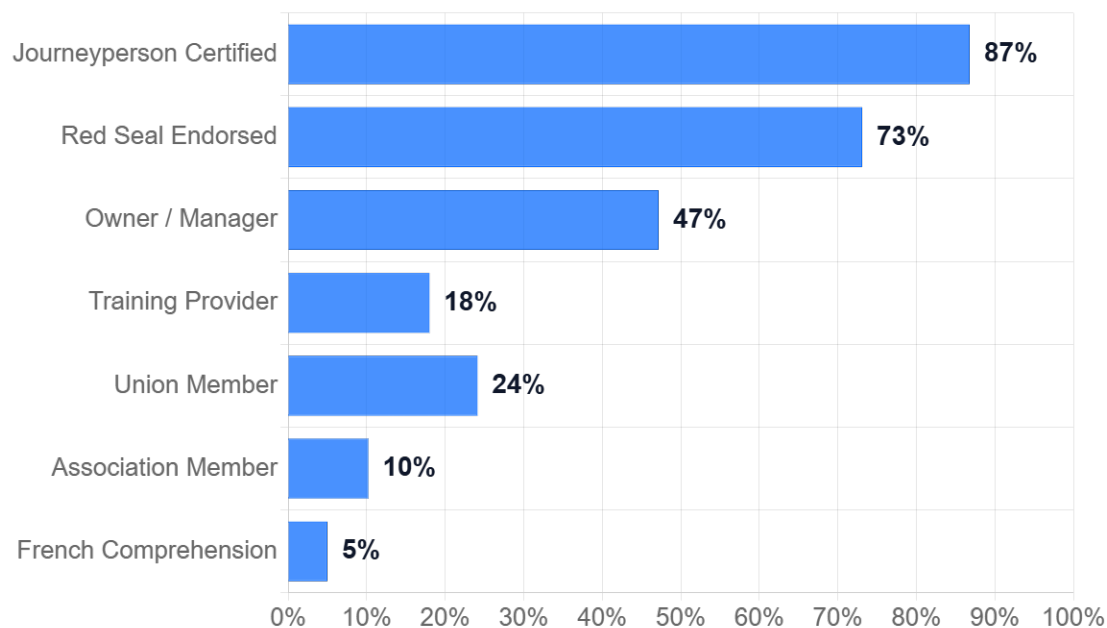
Members can choose up to three trades to add to their member profile.



Average Years of Hands-On-the-Tools Experience Member



MySTN Member Status in Their Identified Trade(s)





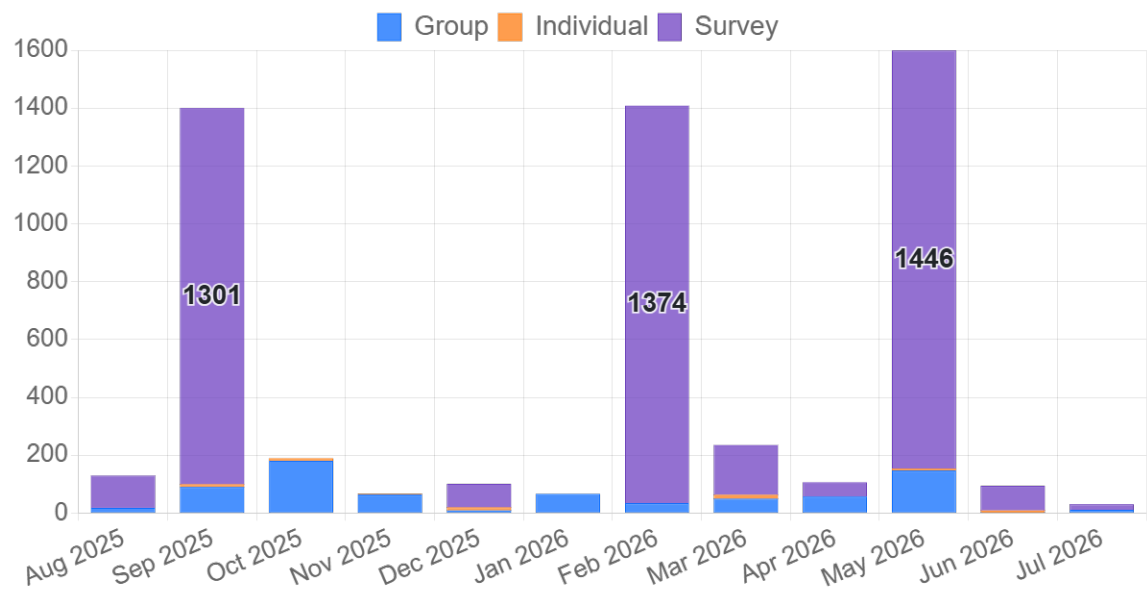
Invitation Activity

Invitations Sent Per Month

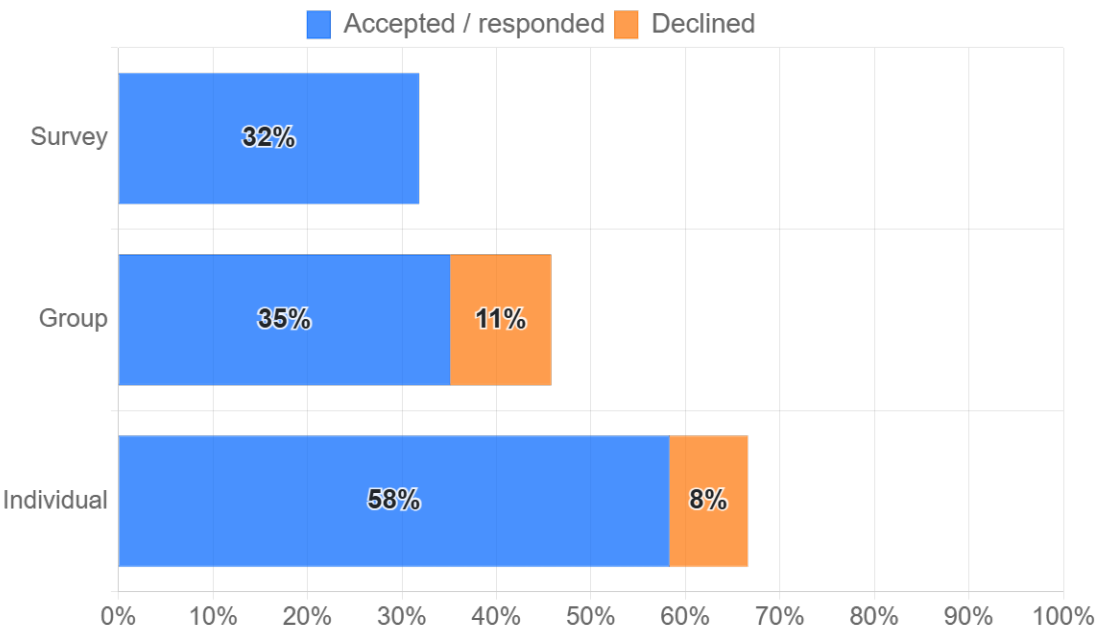
The total number of invitations sent per month includes invitations to all consultation types:

- **Surveys:** Online questionnaire.
- **Group Consultations:** Small group meetings to provide more detailed input on a topic, or to help develop exams, curriculum guides, or policies.
- **Individual Consultations:** Help from one or two experts on a very specific task (e.g. panel interviews, site inspections, Red Seal translation workshops).

A total of **5,688** invitations were sent.



Average Response Rate by Consultation Type





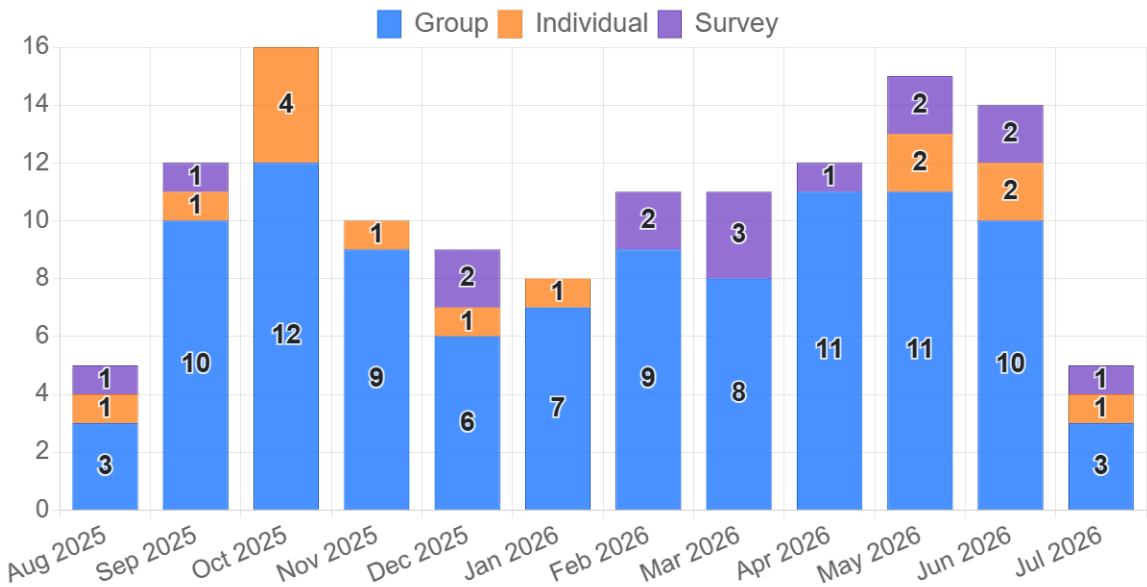
Consultation Activity

Total Consultations Per Month

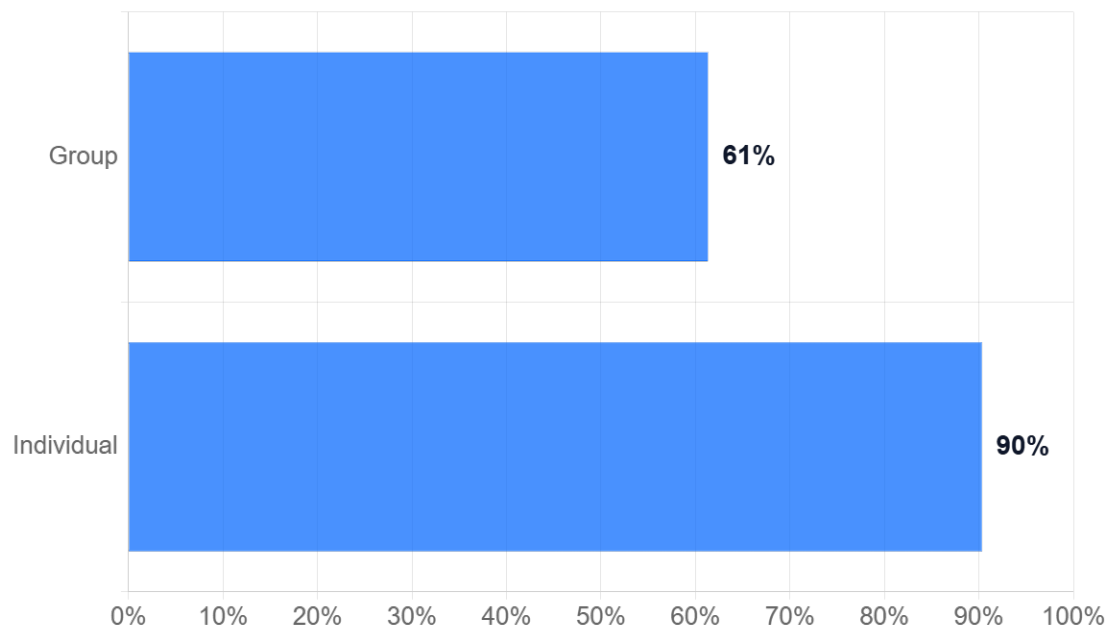
There was a total of **72** consultations from August 2025 to July 2026:

- **15** surveys
- **43** group consultations that had 173 meetings
- **14** individual consultations that had 42 meetings

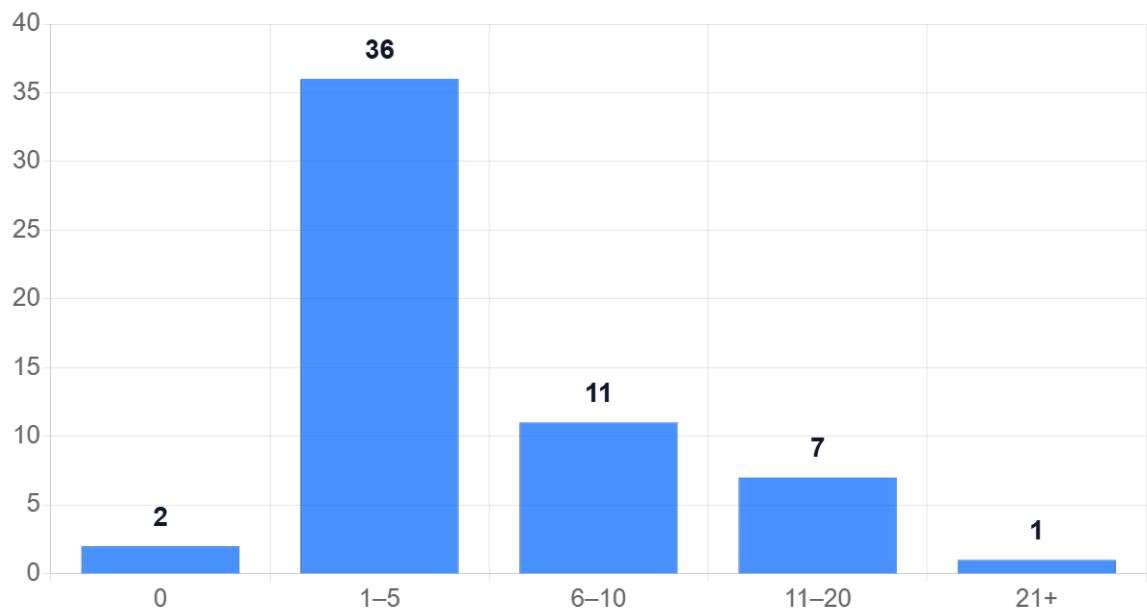
The number of meetings below is the sum of all meetings for group and individual consultations.



Attendance Rate by Consultation

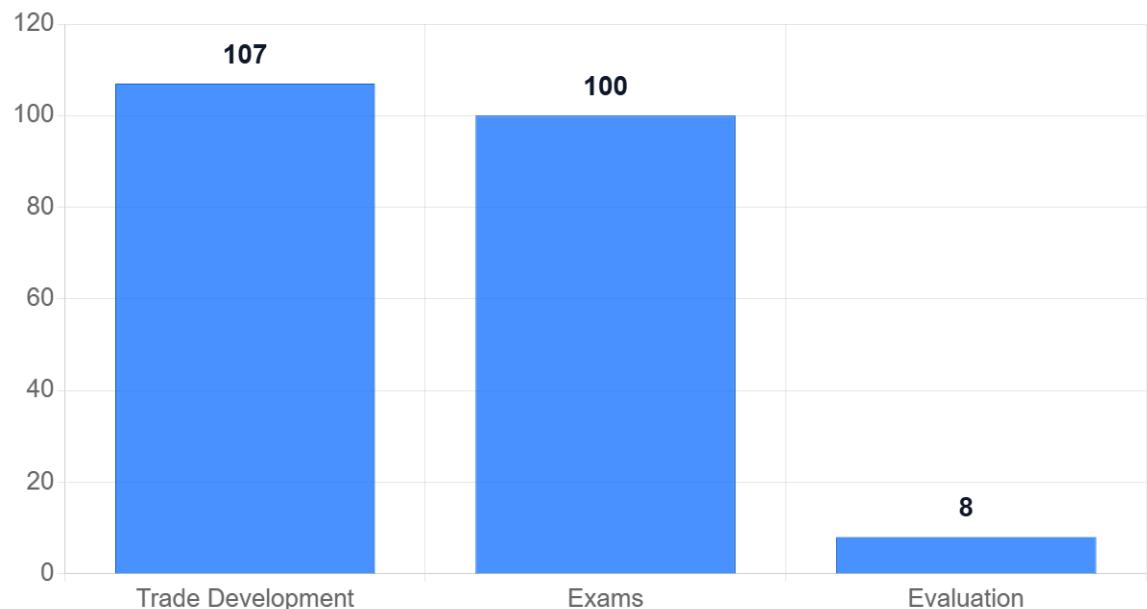


Consultation Number of Attendees



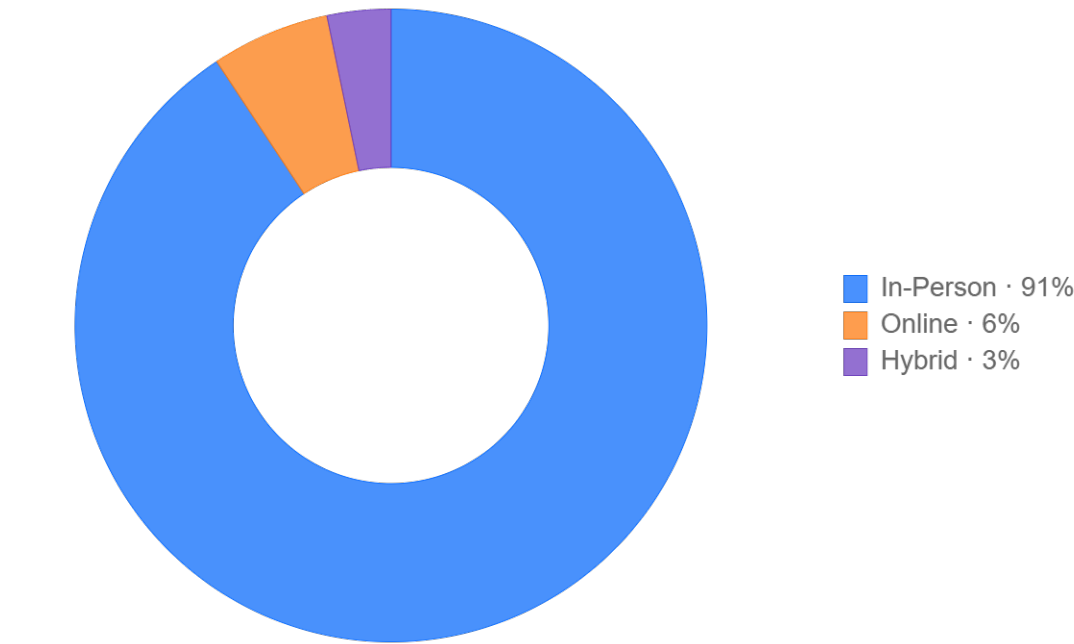
Consultation Types of Participation

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- **Exams:** Work relating to exam development and review.
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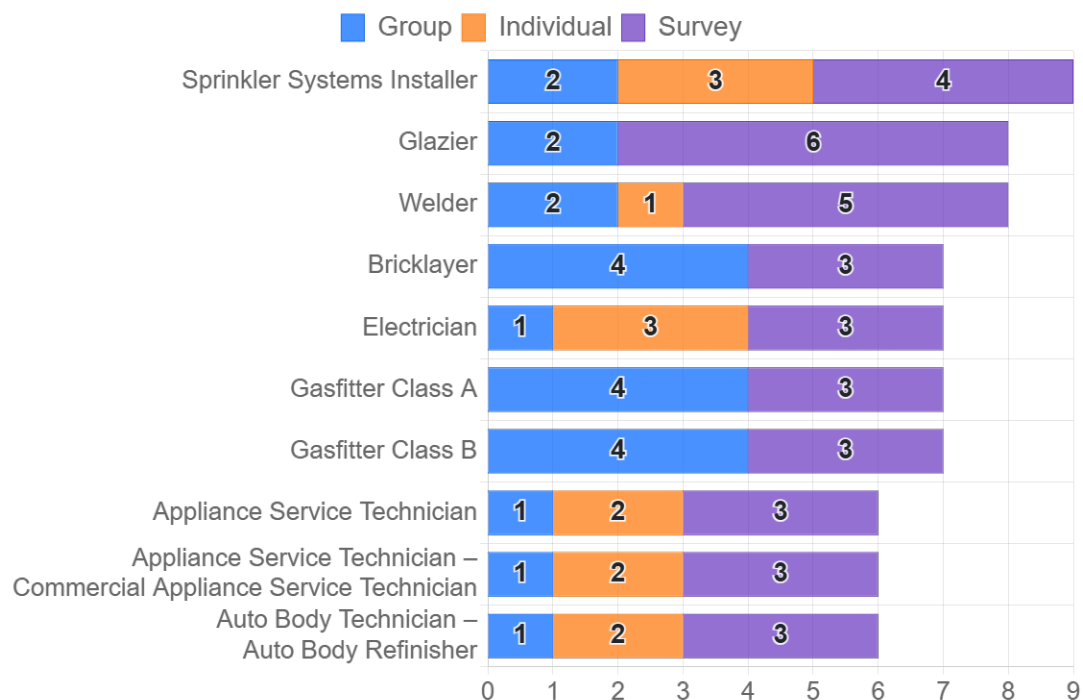
Consultation Meeting Formats

Group and individual consultations can be held in different ways: in-person, virtually, or both (hybrid).



Trades Involved in Consultations

Top 10 Trades Involved in All Consultations



Trade Involved in Surveys

3 surveys were sent to members in all trades.

Some individual trades received other surveys:

- Crane and Hoisting Equipment Operator – Mobile Crane
- Glazier
- Hairstylist
- Instrument and Control Technician
- Motorcycle Mechanic
- Powerline Technician
- Roofer
- Sprinkler Systems Installer
- Welder
- Welder – Wire Process Operator

Trades Involved in Group Consultations

- Agriculture Equipment Technician

- Appliance Service Technician
- Appliance Service Technician – Commercial Appliance Service Technician
- Auto Body Technician – Auto Body Refinisher
- Auto Body Technician – Auto Body Repairer
- Automotive Service Technician
- Barber
- Boilermaker
- Bricklayer
- Cook
- Crane and Hoisting Equipment Operator – Boom Truck
- Crane and Hoisting Equipment Operator – Mobile Crane
- Crane and Hoisting Equipment Operator – Tower Crane
- Electrician
- Gasfitter Class A
- Gasfitter Class B
- Glazier
- Hairstylist
- Heavy Equipment Technician – Heavy Duty Equipment Mechanic (Off Road)
- Heavy Equipment Technician – Transport Trailer Mechanic
- Heavy Equipment Technician – Truck and Transport Mechanic
- Instrument and Control Technician
- Insulator (Heat and Frost)
- Ironworker – Generalist
- Ironworker – Reinforcing
- Ironworker – Structural/Ornamental
- Landscape Horticulturist
- Locksmith
- Machinist
- Motorcycle Mechanic
- Painter Decorator
- Powerline Technician
- Refrigeration and Air Conditioning Mechanic
- Roofer
- Sheet Metal Worker
- Sprinkler Systems Installer
- Steamfitter/Pipefitter
- Welder

Trades Involved in Individual Consultations

- Appliance Service Technician
- Appliance Service Technician – Commercial Appliance Service Technician
- Auto Body Technician – Auto Body Refinisher
- Auto Body Technician – Auto Body Repairer
- Automotive Service Technician
- Cook

- Electrician
- Industrial Mechanic (Millwright)
- Sprinkler Systems Installer
- Welder



MySTN Program Feedback from Members

A survey was sent to all MySTN members who expressed interest in participating in surveys. The purpose was to gather feedback from industry stakeholders to improve the My Skilled Trades Network (MySTN) program and enhance their overall experience.

The survey was open for responses from May 12 to May 26, 2026. A total of 1409 MySTN members were invited to participate and 631 responded, a 45% response rate. 16 of the respondents abandoned the survey and did not answer all the questions. 631 out of 1409 MySTN Members responded.

Overall, communication is viewed positively—72% felt it was appropriately timed, 67% found it clear, and 57% were satisfied with the content, though 25–35% remained neutral. Engagement tools perform well, with 71% visiting the MySTN page and 72% of respondents having received a consultation invitation. Respondents find the communication in the engagement tools clear (86-91%). 82% of those who declined or did not respond to an invitation cited scheduling conflicts as a barrier.

Some respondents are seeking more frequent and transparent communication about their trade, greater influence in engagement processes, and improved accessibility. Operational issues and low awareness also limit participation.

Despite this, respondents remain motivated and generally positive about MySTN, but require clearer, more accessible, and better-supported systems to stay engaged.