

Alberta Apprenticeship and Industry Training Board Meeting
Friday, February 25, 2022
Government House and via Webex

Board Members

J'Amey Bevan	Chair
Blaine Boutin	Employee Representative (Trades)
Simone Schendel Reese	Employer Representative (Trades)
Jordan Jolicoeur	Employer Representative (Non-Trades) - <i>regrets</i>

Institutional Advisors to the Board

Matthew Lindberg	Northern Alberta Institute of Technology Representative
Jim Szautner	Southern Alberta Institute of Technology Representative
Dave King	Chair, Alberta Deans of Apprenticeship and Trades

Guests

Joerg John	Former Board Member
Kirsten Grieve	Presiding Officer, Hairstylist PAC
Neil Moffatt	Presiding Officer, Electrician PAC
Terry Hopman	Presiding Officer, Steamfitter-Pipefitter PAC
Tony Shmyruk	Dean, Grande Prairie Regional College
Lora Pillipow	Deputy Minister, Advanced Education

Administration

Mike Fernandez	Assistant Deputy Minister, Operations and Client Service Delivery – <i>regrets</i>
Jackie Hammond	Acting Executive Director, Apprenticeship Delivery and Support Services
Carla Corbett	Executive Director, Program Implementation and Coordination
John Brosda	Director, Apprenticeship Delivery and Industry Support Services
Alyssa Boisvert	Manager, Board Activities and CCDA Secretariat
Melanie White	Recognition and Retention Supports Coordinator, Board Activities
Joanna Kalinowski	Branch and Board Administrator, Board Activities

1. OPENING

1.1 Opening Comments, Introductions

The meeting was called to order at 9:00 AM.

The chair welcomed everyone and introduced attendees.

1.2 Review of the Agenda

No changes.

2. BOARD AND EXECUTIVE REPORT

2.1 Board Chair's Report

The board chair reported on her past and upcoming meetings:

- STAEA Information Sessions including the upcoming session on Feb 28 of the AIT Board and INC– virtually to discuss the progress on work to stand up the new STAE Act.
- She thanked Blaine Boutin for stepping in to Host the Apprenticeship and Industry Awards of Excellence as she was sick and attended virtually.
- Canadian Apprenticeship Forum (CAF) Board:
 - Two Board meetings and Executive meetings (Vice Chair)
 - October AGM
 - CAF research/outreach committee meetings
- Resigned from the Alberta Workforce Essential Skills board
- Resigning from the Interprovincial Alliance of Board Chairs & anticipating resigning from the CAF board as AIT Chair role completes.

- Told the group about The CAF National Apprenticeship Conference May 29 - 31, 2022 in Halifax and the
- CAF Supporting Women in Trades Conference June 2 - 3, 2022, St. John's, Newfoundland & Labrador
- Exciting initiative: CAF had developed a National Leadership program for Women in the Trades.
- New initiative – hoping to launch this November is a partnership between Explore Edmonton (Northlands) and Careers. There is extra space at Farm Fair for a trade fair for promotion of the skilled trades. Schools are already brought to Edmonton and this is seen as an excellent opportunity.

2.2 Board Members' Reports

Board members reported:

Blaine noted that it has been pretty busy in the automotive industry. Supply chain issues are affecting many businesses.

Simone spoke to the excellent job that department staff, and especially Carla, have done to keep industry informed of the upcoming changes that will take place with the *Skilled Trades and Apprenticeship Education Act*. She is looking forward to the new path.

Joerg John, previous board member, attended as a guest and was asked about his industry. He indicated that the food industry is struggling, particularly bakers, with a variety of issues including supply chain and lack of staff. However, he does not feel they are looking to the future and these issues will continue.

2.3 Executive Director's Report

Carla Corbett, Executive Director, Program Implementation and Coordination gave an update on the budget and *Skilled Trades and Apprenticeship Education Act*:

- Government is investing in a number of targeted investments through the Alberta at Work Initiative. Advanced Education will receive \$235 million over three years for this initiative.
- The purpose of this initiative is that it will supports programs that help get more Albertans back to work while addressing the province's structural unemployment problem.
- Advanced Education plays a crucial role in this work, with a significant number of key programming investments for post-secondary education. This includes:
 - \$171M in targeted enrolment (\$57M this upcoming year) for growth in specific areas including technology, agriculture, financial services and aviation;
 - \$15M (\$5M this upcoming year) this money will explore demand for the existing 47 programs to ensure demand is being met and invest expanding apprentice programs. Some work has been confirmed in areas such as cybersecurity, early childhood education and hospitality
 - \$8M over two years (\$5M this upcoming year) funding micro-credential courses at public post-secondary institutions
 - \$5M over three years to support an Indigenous Training Strategy. Support for Trade Winds for Success, create an indigenous workforce development plan with First Nations College (work integrated learning opportunities, etc) and program expansion
 - \$6M over three years (\$2M this year) for more work integrated learning opportunities
 - \$15M over three years (\$5M this year) for apprenticeship partner investment. Run a competitive process with partners WBF, Careers and SCA, but could be others to expand support to attract people into apprenticeship
 - \$15M over three years (\$5M this year) for Student Aid to develop an economic recovery bursary. Non-repayable support for low-income priority sectors.
 - \$58M over three years (\$10M this year) to expand veterinary medicine at U of Calgary.
- In addition, \$37.2 M for apprenticeship technical training grant. This is a reduction over last year (\$38.1M) because of drop in demand. We heard from Jackie that first year demand is starting to increase again. So if demand rises, likely not this year, but in the future, we will address this Treasury Board and Finance.

Update on the Skilled Trades and Apprenticeship Education Act

- The three regulations to support the Skilled Trades and Apprenticeship Education Act are currently with our legislative drafters. It is anticipated that these drafts will go to government for approval in April. It is still anticipated that the Act will be proclaimed by the end of April with a coming into force date in June.

- Stakeholder briefings. We now have these meetings on a regular cycle – approximately every 8 weeks. We're in round two. We have the Industry Network session on Monday, February 28.
- We have sessions planned to end of June, but expect we will extend the sessions until end of they year
- There is considerable effort on implementation and what this means for different stakeholders so we will continue to bring these details to stakeholders in our regular 8 week intervals.

Jackie Hammond, Acting Executive Director, Apprenticeship Delivery and Support Services introduced herself and gave the following report.

- Apprenticeship and Industry Training is developing a database of individuals who wish to be included when the department, or the incoming Alberta Board of Skilled Trades (ABST), invites industry participation in public engagement sessions on apprenticeship and trades-related matters.
 - When active, we will first invite current members of the Industry Network to submit their contact information to this database of subject matter experts. Then we expect to open enrollment, through Tradesecrets, to any member of the public with relevant expertise.
 - More detailed information on this database is expected to be available sometime in March.
 - While this database is intended to be an additional tool for industry engagement, it is not a replacement for the Industry Network. When the STAE Act is proclaimed, the ABST will have an opportunity to determine how it will engage with industry, including what standing committees it wishes to establish.

Registered Apprentice Highlights – calendar year

- Total registered apprentices as of December 31, 2020 – 44,928
 - New apprentice registration was 7,820
- Total registered apprentices as of December 31, 2021 – 39,121
 - New apprentice registration was 10,950
- What's important to note is that the new apprentice numbers have increased by almost 40% over last year. This may signal that economic recovery is improving and industry is hiring more apprentices in greater numbers.

Canadian Council of Directors of Apprenticeship

- CCDA is currently renewing its strategic priorities, which will inform how apprenticeship authorities across the country will work together and collaborate.
 - Some of the emerging priorities focus on increasing public recognition of the value of the Red Seal Endorsement, promoting careers in the skilled trades, and enhancing equity, diversity and inclusion in the delivery of apprenticeship services.
- The CCDA is also planning to renew its in-person meetings, with the next one tentatively scheduled to take place in Halifax in June, following the National Apprenticeship Conference.
- Additionally, the CCDA Secretariat is currently collecting 2021 Red Seal statistics, which includes apprentice and trade qualifier exam attempts, pass rates, and total candidates.

- These statistics help to inform the prioritization of product development and identify low-activity trades that may require industry promotion.
- Discussion took place on the suspension of period exams and it was shared that the AIT Board supported the reinstatement of them as soon as it is feasible for the department.

2.4 Executive Director's Status Report on Authorizations

A status report on authorizations was tabled for information.

2.5 Institutional Reports

Reports from the institutions were by each of the representatives.

Heads of Trades Representative

Dave King tabled a report on behalf of the colleges.

Northern Alberta Institute of Technology

Matthew Lindberg tabled his report as information.

Southern Alberta Institute of Technology

Jim Szautner tabled his report as information.

3. INDUSTRY NETWORK BUSINESS

3.1 Provincial Apprenticeship Committee Reports

(a) Electrician Apprenticeship Program Update

Neil Moffatt reported on the recent activities of the PAC. He noted that there are concerns regarding myths around the STAE Act and shared that he felt the department is doing a great job to get the true information out to employers and apprentices. Kudos to the committee secretaries for the great job they do.

(b) Hairstylist Apprenticeship Program Update

Kirsten Grieve reported on the recent activities of the PAC.

(c) Steamfitter-Pipefitter Apprenticeship Program Update

Terry Hopman reported on the recent activities of the PAC. He also recognized the efforts of department staff in their provision of support to the industry network and reported that he is seeing a rise in the number of apprenticeship opportunities and is expecting to start seeing staffing shortages in the oil and gas industry.

4. BOARD BUSINESS

4.1 INC Membership changes

● Resignations/Rescissions

Motion 2022-02-81

The board terminates the appointments as submitted on the Resignations and Rescissions Summary for February 25, 2022.

Motion Carried: 2 In Favour 0 Opposed 0 Abstained

- **Provincial Apprenticeship Committee Appointments**

Motion 2022-02-82

The board approves the appointments as submitted on the Provincial Apprenticeship Membership and Application Summary for February 25, 2022.

Motion Carried: 2 In Favour 0 Opposed 0 Abstained

- **Occupational Committee Appointments**

Motion 2022-02-83

The board approves the appointments as submitted on the Occupational Committee Membership and Application Summary for February 25, 2022.

Motion Carried: 2 In Favour 0 Opposed 0 Abstained

5.1 Minister’s video and Deputy Minister virtual presentation.

Honourable Demetrios Nicolaidis, Minister, Alberta Advanced Education, Lora Pillipow, Deputy Minister, and Carla Corbett, Executive Director recognize the Apprenticeship and Industry Training Board Chair and Board members for the work they have done.

5. PRESENTATIONS

6.1 Guest College Presentation – Grande Prairie Regional College

Tony Shmyruk, Grande Prairie Regional College, gave his presentation and tabled his report as information. He announced the name change of the college to North Western Polytechnic.

6. CLOSING

The meeting adjourned at 1:18 PM.

The next meeting TBD.

April 11, 2022

Date approved by the
Alberta Apprenticeship and
Industry Training Board

ORIGINAL SIGNED

j’Amey Bevan, Chair
Alberta Apprenticeship and
Industry Training Board

ORIGINAL SIGNED

John Brosda, Director
Apprenticeship Delivery and
Industry Support Services

RESIGNATIONS/RESCISSIONS SUMMARY APPROVED BY THE BOARD ON FEBRUARY 25, 2022

Full Committee Name	Committee Type	First Name	Last Name	Position	Start Date	End Date	Term	Length of Years
Carpenter	PAC	Micheal	Speirs	Employee	November 29, 2019	February 25, 2022	1	3

PAC MEMBERSHIP APPOINTMENTS APPROVED BY THE BOARD ON FEBRUARY 25, 2022

Full Committee Name	Committee Type	First Name	Last Name	Position	Start Date	End Date	Term	Length of Years
Electrician	PAC	Neil	Moffatt	Presiding Officer	February 25, 2022	February 24, 2025	2	3
Power System Electrician	PAC	David	Sugawara	Employee	February 25, 2022	February 24, 2025	1	3

OCCUPATIONAL COMMITTEE MEMBERSHIP APPOINTMENTS APPROVED BY THE BOARD ON FEBRUARY 25, 2022

Full Committee Name	Committee Type	First Name	Last Name	Position	Start Date	End Date	Term	Length of Years
Field Heat Treatment Technician	OC	Sean	Currah	Employee	February 25, 2022	February 24, 2025	3	3