

Hiring Military Trades Professionals in Alberta



Give them the recognition they've earned.

Did you know that Canadian Forces members who hold a Certificate of Military Achievement, issued by the Department of National Defence – Canada (DND), can transition into a civilian career and work in the full scope of an equivalent trade?

The Alberta Apprenticeship and Industry Training Board recognizes the following Certificates of Military Achievement as equivalent to the Alberta trade certificates listed here for regular Forces members ONLY.

Certificates of Military Achievement Recognized in Alberta

Minimum Qualification	Trade
Vehicle Technician QL5	Automotive Service Technician
Construction Technician QL5	Carpenter
Cook QL5	Cook
Electrical Distribution Technician QL5	Electrician
Vehicle Technician QL5	Heavy Equipment Technician (HET) <ul style="list-style-type: none"> • Heavy Equipment Technician • HET - Duty Equipment Mechanic (Off Road) • HET - Truck and Transport Mechanic • HET - Transport Trailer Mechanic
Marine Engineering Technician QL5	Machinist
Marine Engineering Technician QL5	Millwright
Supply Technician QL6	Parts Technician <ul style="list-style-type: none"> • Materials Technician
Plumbing and Heating Technician QL5	Plumber
Refrigeration and Mechanical Technician QL5	Refrigeration and Air Conditioning Mechanic
Material Technician QL5	Welder

Note: QL or Qualification Level refers to level of training.

Employing Former Canadian Forces Members

Canadian Forces members are issued a Member's Personnel Record Resume (MPPR) that indicates their Qualification Level or QL achievement.

Individuals who hold a recognized Certificate of Military Achievement in one of Alberta's designated trades do not require further certification to work in Alberta. Although the Certificate of Military Achievement is recognized, individuals may apply for an Equivalency document to show their qualifications are recognized in Alberta.

Canadian Forces members have the opportunity to obtain an Alberta Qualification Certificate with a Red Seal endorsement through AIT's Qualification Certificate Program. The Red Seal credential is nationally recognized as a standard of excellence for industry and provides mobility across Canada for tradespeople. www.red-seal.ca

For more information, visit www.tradesecrets.alberta.ca or call 310-0000 and ask for the apprenticeship and industry training centre nearest you.

Finding Qualified Canadian Forces Members

The following resources are available to help employers find and hire qualified Canadian Forces members.

Forces@WORK

Forces@WORK is a unique program designed to help releasing members of Canada's military and veterans transition successfully into the civilian workforce. Unlike traditional employment services, Forces@WORK is designed to connect candidates, including individuals who are medically releasing, directly to employers and provide assistance in managing the cultural and career transitions. Services include direct placement, retention supports, effective repositioning of skills, individualized case management and assistance, and access to employment tools and resources. www.forcesatwork.ca

Helmets to Hardhats Canada (H2H)

H2H is a partnership of Canada's Building Trades Unions, Canadian employers, and federal and provincial governments established to help match former Canadian Forces members to relevant training and employment in their field. Employers who wish to offer an apprenticeship or employment opportunity in the building and construction industry can apply for an H2H account to gain access to a pool of qualified job seekers. www.helmetstohardhats.ca

BaseToBusiness

BaseToBusiness is a new initiative to create capacity for transitioning military members in the private sector. BaseToBusiness works with employers to help them understand the advantages of hiring former members of the Canadian Forces. Through Effective Strategy Forums, Employer Information Sessions, Workforce Inclusion Plans and workshops geared to every level of business, BaseToBusiness Workforce Consultants expand the private sector labour pool and ensure that companies get the greatest possible value out of hiring veterans. The transition from 'tactical to practical' is made easy. www.vetyournexthire.com (as of June/14)